

## **Athletics Northern Ireland Management Board Meeting**

**Wednesday 8th February 2023**

### **Management Summary**

#### **Declarations of Interest**

Once budget is agreed, ANI will avail of UKA Board Secure software which will improve reporting of conflicts and will benefit overall governance. An audit of all policies and procedures is due to be undertaken.

#### **Finance Report**

Viable presented an update on 9 months figures (1/4- 31/12). Staff have been trained on new financial procedures and controls. Erasmus programme delivery ends in April with final receipts due in Oct. Receivables to be managed closely. The finance function will be brought in-house. The intention is to separate SNI funds into their different programmes for future financial reporting.

#### **Strategy Extension and SNI Submission**

SNI submission is due by 17/2. Consultation on the new Strategy is going well. It was agreed that the current strategy is extended until July 31<sup>st</sup> to allow for completion of the new document (SNI since received).

#### **CEO Report**

Need identified to reduce staff register and issue new employment contracts.

Coach education is being moved (in most part) from UKA to a combination of EA and ANI effective October. The licences will be issued by ANI but transferrable within the Home Countries (apart from Elite/Performance). Officials' education (up to L3) has already transitioned to the new process.

The Chair provided an update from UKA on the Transgender Policy with the position of athletics being supported by advice from a Kings Counsel based on case law. The challenge may be in implementing the final decision on this issue.

The recommendations of the Whyte Review were circulated.

Recognition was given to the workload on some staff members' desks.

The vacant Board position has been advertised with a desire to recruit someone with HR experience who will also oversee the EDI portfolio.

#### **Anti-Doping**

ANI has met 23 of the 24 requirements of the Anti-Doping Assurance Framework (Phase 1). There needs to be a commitment to compliance with UKAD rules from all levels including athletes and support crew. Without compliance to UKAD, ANI permits will not be issued. Phase 2 will require more proactive work from ANI to include policies, procedures, athlete and coach compliance and evidence, all of which will come at a cost and hold potential data implications.

#### **Mary Peters Track**

ANI/MPT have invited independent Health and Safety professionals to independently audit the facility.

#### **Senior Management Reports**

A query was raised on the financial expectations for planned events incl the forthcoming NI & Ulster Indoor Age Group Champs. Post event reviews will take place as standard (to be presented to Audit and Finance Committee).

### **President's Report**

GC reported on the number and variety of events he had attended in the past couple of months in his role as President. He also commented on the expense associated with Coach CPD and how this could be funded by club/governing body/individual.

#### **1. Sub-Committees Report**

AAI rep. provided an update on recent events including the two new Irish records in shot putt and over 400m. Six club teams ran in Spain at the Euro Clubs XC.

The Mountain and Ultra running committee has changed and the event calendar agreed.

Ulster Schools: no report.

Road and XC outlined progress with the ANI XC league and plans for the end-of-season celebrations. Special mention was given to the success of the Flahavans Primary Schools XC. UAC and ANI are re-examining the rules around XC championship and eligibility for competition. The NI & Ulster Championship events have been selected for the year ahead with hope that Open Track is used for all. Work continues on influencing the legislation around road races and marshalling requirements. Rules regarding the penalties to be applied to those who run with a number not belonging to them are being considered for ANI organised races and those permitted by ANI.

T&F are preparing for indoor competitions with planning for Athlone progressing. The fixture list for the season ahead is being finalised. Criteria for selection for various events will be posted to the ANI website once complete. Eligibility for GB representation is also being investigated due to the requirement to hold a GB & NI passport. Planning is being carried out for the Commonwealth Youth Games.

